



Beauparc Utility Group (UK)

Health & Safety Policy Statement

The Beauparc Group of Companies and fully recognises and accepts its responsibilities for complying with the Health and Safety at Work Act 1974 and all other relevant Health and Safety Legislation. The Company will do everything that is reasonably practicable to comply with the legal duties imposed upon it, both civil and criminal, and will endeavor as far as practicable to be an example of good practice. The Managing Director and Senior Management team have full responsibility for the implementation of the Health and Safety Policy and recognise the importance of their duty of care to ensure the health, safety, and welfare of all employees, visitors, contractors and all other persons that are affected by its activities.

The Company has implemented an Integrated Management System and all steps shall always be taken to ensure our statutory duty, the health and safety policy will ensure but is not limited to the following;

- The provision of high standards of control of health and safety risk to prevent work related injury and ill health
- The provision and maintenance of a safe and healthy working environment with safe access and egress and suitable welfare facilities
- The provision and maintenance of safe plant, equipment, vehicles, and work systems suitable for the activity and in line with statutory requirements including safe systems of work and procedures
- The provision of information, instruction, training, and supervision that is suitable and understood by all
- Ensure that employees at all levels accept their responsibilities and are competent to do their work safely without endangering themselves and others
- Ensure the safe handling, storage and use of materials and substances in our work activities
- Consultation and participation with employees and where applicable workers representatives prior to commencement of any work and inclusion of employees in health and safety matters is vital to the Company's health and safety policy.
- Encourage continual improvement and ensure sufficient resources are in place to do so, with designated health and safety representatives, frequent health and safety meetings and wellbeing initiatives

The Senior Management have responsibilities for setting achievable objectives and targets. They must ensure that health and safety is given adequate consideration in the planning and day-to-day supervision of work. Health and Safety performance will be monitored and audited regularly, and risk assessments and safe systems of work will be reviewed annually to ensure that standards are maintained, improved and remain relevant and applicable to the Company's activities.

The allocation of health and safety responsibilities is set out in the integrated management system. The health and safety policy will be made available to all employees and all persons affected by the activities of the Company, understanding of the policy will be documented and signed for each person to confirm acceptance of their health and safety responsibilities.

The Company is committed to continual improvement, with a proactive approach. Communication is encouraged and all those affected by the Company's policies and procedures are urged to report any hazards and never put themselves at risk.

The health and safety policy and associated documents will be kept up to date, taking into account any changes in the nature of the business, introduction of new working methods, practices and legislation and will be reviewed at least annually.

Signed:

Date: 01st January 2021

Brian McCabe
Chief Executive Officer